**PRESBYTERY OF DETROIT**

Committee on Ministry

**Student Pastor Contract**

Student Pastor \_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_ Presbyterian Church, \_\_\_\_\_\_\_\_, MI

This contract is established between the following parties for the purpose of providing ministry at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbyterian Church, City, Michigan:

 The Session of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbyterian Church;

Student Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_;

 The Presbytery of Detroit through its Committee on Ministry

**Roles and Responsibilities**

The Student Pastor will perform pastoral duties to the members of the congregation as outlined in the position description approved by the Session and the Committee on Ministry of the Presbytery of Detroit. The Student Pastor may not labor outside the bounds of the congregation where they are serving unless such labor (i.e. preaching, pastoral care) is approved by the Committee on Ministry.

The Student Pastor and the Session agree that the Student Pastor may not be called to any Pastoral Position within the contracted congregation without a full and open search conducted in consultation with Committee on Ministry.

The Student Pastor will be responsible for abiding by the terms of the Sexual Misconduct Policy and Procedures of the Presbytery of Detroit, and the terms of the Statement of Professional Ethics of the Presbytery of Detroit. The Student Pastor will be responsible for regularly reviewing and following any changes in these two policies, including signing forms and attending training when required.

**Review and Accountability**

During the time of service, the Student Pastor will be accountable to the Session of the church, and to the Committee on Ministry of the Presbytery of Detroit.

The Student Pastor will meet regularly with the Rev. \_\_\_\_\_\_\_\_\_\_\_\_\_\_, who will serve as the Student Pastor’s Supervisor. The Supervisor will be selected by the Committee on Ministry.

There will be a joint review conducted by the Session, the Supervisor, and the Student Pastor in consultation with the Committee on Ministry every 6 months, or more often at the request of any of the parties. If the Student Pastor is under care of a presbytery, information from the review may be shared by the Committee on Preparation for Ministry.

**Length and Termination of Contract**

This contract is for a period of one year beginning on \_\_\_\_\_\_\_\_, 20\_\_, and may be renewed thereafter by mutual agreement of the parties every 12 months, up to a maximum of 3 years.

This contract may be terminated as follows:

At any time by mutual agreement of the parties;

By the Student Pastor, or by the Session, with one month’s notice, provided there is prior consultation with and eventual concurrence by the Committee on Ministry;

By the Presbytery if the Committee on Ministry, after consultation with the Student Pastor, the Committee for Preparation for Ministry, and the Session, finds that the church’s mission under the Word imperatively demands it.

**Compensation and Benefits**

It is estimated that the duties and responsibilities will take an average of \_\_\_\_\_hours a week.

Compensation is as follows: *(compensation for Student Pastors is not subject to minimum terms of call for Clergy.)*

Salary
Reimbursed Expenses
Other

The Student Pastor will receive 4 weeks vacation time, including 4 Sundays, and 2 weeks study leave, including 2 Sundays.

All amounts and times are expressed on an annual basis and will be prorated over the length of the contract.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Clerk of Session Date of Session Action

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Student Pastor Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Committee on Ministry Chair Date of COM Action

**Return completed contract to the Committee on Ministry**